Pennsylvania Cyber CS Charter Annual Report 07/01/2019 - 06/30/2020

School Profile

Demographics

652 Midland Ave Midland, PA 15059 (724)643-1180

Phase: CEO Name: CEO E-mail address: Phase 2 Brian Hayden brian.hayden@pacyber.org

Governance and Staff

Leadership Changes

Leadership changes during the past year on the Board of Trustees and in the school administration:

Trustees as of July 1, 2019 start of fiscal year 2019-2020

Edward Elder - President Phil Tridico - Vice-President Judy Garbinski -Trustee Tom Dorsey - Trustee Jayne Lingenfelder – Trustee Chester Thompson - Trustee Casie Colalella - Secretary, non-voting member Matthew Schulte - Treasurer, non-voting member Farrell Reisinger Comber, LLC – Acting Solicitor, non-voting member

January 20, 2020:

Acceptance of resignation Judy Garbinski, Trustee of the Board of Trustees.

August 19, 2019:

Acceptance of appointment, Cheryl Leydig, Interim Secretary Board of Trustees

Nomination and acceptance of Steve Robinson, Trustee of Board of Trustees.

September 16, 2019:

Nomination and acceptance of Joseph Askar, Esq., Solicitor Board of Trustees.

Trustees as of June 30, 2020 end of fiscal year 2019-2020

Edward Elder - President Phil Tridico - Vice-President Tom Dorsey - Trustee Jayne Lingenfelder – Trustee Chester Thompson – Trustee Steve Robinson - Trustee Casie Colalella - Secretary, non-voting member Matthew Schulte - Treasurer, non-voting member Joe Askar, Esquire -Solicitor, non-voting member

Board of Trustees Meeting Schedule

Location	Date and Time
652 Midland Avenue, Midland, PA 15059	7/15/2019 4:30 PM
652 Midland Avenue, Midland, PA 15059	8/19/2019 4:30 PM
652 Midland Avenue, Midland, PA 15059	9/16/2019 4:30 PM
652 Midland Avenue, Midland, PA 15059	10/21/2019 4:30 PM
652 Midland Avenue, Midland, PA 15059	11/18/2019 4:30 PM
652 Midland Avenue, Midland, PA 15059	12/16/2019 4:30 PM
652 Midland Avenue, Midland, PA 15059	1/20/2020 4:30 PM
652 Midland Avenue, Midland, PA 15059	2/17/2020 4:30 PM
652 Midland Avenue, Midland, PA 15059	3/16/2020 4:30 PM
Virtual: Zoom Link @ pacyber.org	4/20/2020 4:30 PM
Virtual: Zoom Link @ pacyber.org	5/18/2020 4:30 PM
Virtual: Zoom Link @ pacyber.org	6/22/2020 4:30 PM

Professional Staff Member Roster

There are no professional staff members.

The professional staff member roster as recorded originally on the PDE-414 form

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Position Categories	Number of Staff per Category	Number of Staff Appropriately Certified	Number of Staff Promoted	Number of Staff Transferred	Number of Staff Terminated	Number of Staff Contracted for Following Year
Chief Executive Officer	1.00	1.00	0.00	0.00	0.00	1.00
Principal	4.00	4.00	0.00	0.00	0.00	0.00
Assistant Principal	9.00	9.00	0.00	0.00	0.00	0.00
Classroom Teacher (including Master Teachers)	279.00	278.00	0.00	5.00	0.00	0.00

Quality of Teaching and Other Staff

Specialty Teacher (including Master Teachers)	8.00	8.00	0.00	0.00	0.00	0.00
Special Education Teacher (including Master Teachers)	122.00	122.00	0.00	0.00	0.00	0.00
Special Education Coordinator	4.00	4.00	0.00	0.00	0.00	0.00
Counselor	4.00	4.00	0.00	0.00	0.00	0.00
Psychologist	4.00	4.00	0.00	0.00	0.00	0.00
School Nurse	1.00	1.00	0.00	0.00	0.00	0.00
Totals	436.00	435.00	0.00	5.00	0.00	1.00

Further explanation:

This narrative is empty.

Fiscal Matters

Major Fundraising Activities

Major fundraising activities performed this year and planned for next year:

None

Fiscal Solvency Policies

Changes to policies and procedures to ensure and monitor fiscal solvency:

None

Fiscal Solvency Policies

Charter School documents that describe policies and procedures that have been established to ensure and monitor fiscal solvency (optional if described in the narrative)

No files have been uploaded.

Accounting System

Changes to the accounting system the charter school uses:

The Pennsylvania Cyber Charter School transitioned to a new School District invoicing system during the 2019-2020 fiscal year. The new system was used for the monthly billing invoices as well as the 2019-2020 invoices that will be sent to the appropriate districts throughout the state.

Preliminary Statements of Revenues, Expenditures & Fund Balances

Next, upload the completed and CEO signed Fiscal Template – Preliminary Statements of Revenues, Expenditures & Fund Balances

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Financial Audits

Basics

Audit Firm:Deluzio & Company, LLPDate of Last Audit:06/30/2019Fiscal Year Last Audited:2018-2019

Explanation of the Report

Detailed explanation of the report (if the previous year's report has been submitted.) Any audit report for a school year that precedes this annual report by more than 2 years is not acceptable and may be considered a material violation:

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Financial Audit Report

The Financial Audit Report, which should include the auditor's opinion and any findings resulting from the audit

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Citations

Financial audit citations and the corresponding Charter School responses

Description	Response
None	None

Federal Programs Consolidated Review

Basics

Title I Status:	Yes
Title I First Year Status:	No
Date of Last Federal Programs Consolidated	04/27/2018
Review: School Year Reviewed:	2017-18

Federal Programs Consolidated Review Report

Upload the most recent Federal Programs Monitoring Report or Consolidated Review Report.

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Citations

Federal Programs Consolidated Review citations and the corresponding Charter School responses

Description Response

Special Education

Chapter 711 Assurances

The LEA agrees to comply with all requirements of Special Education outlined in 22 PA Code Chapter 711 and other state and federal mandates. These include:

Implementation of a full range of services, programs, and alternative placements available to the Charter School for placement and implementation of the special education programs in the Charter School.

Implementation of a child find system to locate, identify and evaluate young children and children who are thought to be a child with a disability eligible for special education residing within the Charter School's jurisdiction. Child find data is collected, maintained, and used in decision-making. Child find process and procedures are evaluated for their effectiveness. The Charter School implements mechanisms to disseminate child find information to the public, organizations, agencies and individuals on at least an annual basis.

Assurances of students with disabilities are included in general education programs and extracurricular and non-academic programs and activities to the maximum extent appropriate in accordance with an Individualized Education Program.

Following the state and federal guidelines for participation of students with disabilities in state and Charter School-wide assessments including the determination of participation, the need for accommodations and the methods of assessing students for whom regular assessment is not appropriate.

Assurance of funds received through participation in the medical assistance reimbursement program, ACCESS, will be used to enhance or expand the current level of services and programs provided to students with disabilities in this local education agency.

Position Title	Building(s) Name and Location for Charter Schools	Caseload	Low Age	High Age
504 Coordinator	722 Midland Avenue	587	5	21
Academic Advisor	735 Midland Avenue	220	6	16
Academic Advisor	735 Midland Avenue	218	5	16
Academic Advisor	735 Midland Avenue	220	5	16
Academic Advisor	735 Midland Avenue	220	5	17
Academic Advisor	735 Midland Avenue	220	6	16
Academic Advisor	735 Midland Avenue	172	14	21
Academic Advisor	735 Midland Avenue	172	14	21
Academic Advisor	735 Midland Avenue	171	14	21
Academic Advisor	735 Midland Avenue	168	14	21
Academic Advisor	735 Midland Avenue	171	14	20
Academic Advisor	735 Midland Avenue	45	14	19

Special Education Support Services

Academic Advisor	735 Midland Avenue	172	14	21
Academic Advisor	735 Midland Avenue	172	14	21
Academic Advisor	735 Midland Avenue	163	14	21
Assistant Director of Academic Advisors	735 Midland Avenue	31	6	20
Assistant Director of Special Education	722 Midland Avenue	0	0	0
Assistive Technology	722 Midland Avenue	0	0	0
Director of Special Education	722 Midland Avenue	0	0	0
Instructional Support Assistant	652 Midland Avenue	0	0	0
Instructional Support Assistant	735 Midland Avenue	0	0	0
Instructional Support Assistant	735 Midland Avenue	0	0	0
Instructional Support Assistant	735 Midland Avenue	0	0	0
Instructional Support Assistant	735 Midland Avenue	0	0	0
Reading Specialist	617 Midland Avenue	0	0	0
Reading Specialist	617 Midland Avenue	0	0	0
Related Service Rep	722 Midland Avenue	0	0	0
Related Service Rep-Billing	722 Midland Avenue	0	0	0
Related Service Rep-Speech and Language	722 Midland Avenue	0	0	0
School Psychologist	722 Midland Avenue	0	0	0
School Psychologist	722 Midland Avenue	0	0	0
School Psychologist	722 Midland Avenue	0	0	0
School Psychologist	722 Midland Avenue	0	0	0
Special Education Administrative Team Assistant Representative	722 Midland Avenue	0	0	0
Special Education Compliance Representative	722 Midland Avenue	0	0	0
Special Education ENF Representative	652 Midland Avenue	0	0	0
Special Education Lead Teacher	735 Midland Avenue	24	12	15
Special Education Lead Teacher	735 Midland Avenue	23	12	16
Special Education Lead Teacher	735 Midland Avenue	20	15	20
Special Education Lead Teacher	735 Midland Avenue	21	13	21
Special Education Lead Teacher	735 Midland Avenue	20	15	20
Special Education Supervisor	652 Midland Avenue	7	6	12
Special Education Supervisor	735 Midland Avenue	5	15	20
Special Education Supervisor	735 Midland Avenue	9	11	16
Special Education Supervisor	735 Midland Avenue	6	15	21
Special Education Teacher	617 Midland Avenue	23	5	11
Special Education Teacher	617 Midland Avenue	21	6	11
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Special Education Teacher	617 Midland Avenue	22	6	11
Special Education Teacher	617 Midland Avenue	25	5	10

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		Wexford Regional Office	27	12	15
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	Special Education Teacher	6735 Midland Avenue	22	14	19

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Special Education Teacher	735 Midland Avenue	22	14	20
Special Education Teacher	735 Midland Avenue	22	14	19
Special Education Teacher	735 Midland Avenue	18	14	21
Special Education Teacher	735 Midland Avenue	22	16	20
Special Education Teacher	735 Midland Avenue	22	14	18
Special Education Teacher	735 Midland Avenue	24	14	20
Special Education Teacher	735 Midland Avenue	21	15	18
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Special Education Teacher	735 Midland Avenue	22	14	20
Special Education Teacher	735 Midland Avenue	22	15	20
Special Education Teacher	735 Midland Avenue	23	14	21
Special Education Teacher	735 Midland Avenue	22	14	20
Special Education Teacher	735 Midland Avenue	23	13	20
Special Education Teacher	735 Midland Avenue	23	15	20
Special Education Teacher	Harrisburg Regional Office	23	15	20
Special Education Teacher	735 Midland Avenue	18	14	18
Special Education Teacher	Harrisburg Regional Office	21	14	20
Transition Coordinator	Harrisburg Regional Office	0	0	0
Transition Coordinator	Philadelphia Regional Office	0	0	0

Special Education Contracted Services

Title	Amt. of Time per Week	Operator	Number of Students
transportation	2 Hours	Outside Contractor	10 or fewer
Counselling	34.5 Hours	Outside Contractor	49
Counselling	15.5 Hours	Outside Contractor	22
full time placement	5 Days	Outside Contractor	10 or fewer
full time placement	5 Days	Multiple LEA (School Districts or Charter Schools)	10 or fewer
full time placement	5 Days	Multiple LEA (School Districts or Charter Schools)	10 or fewer
full time placement	5 Days	Intermediate Unit	10 or fewer
full time placement	5 Days	Outside Contractor	10 or fewer
full time placement	5 Days	Outside Contractor	10 or fewer
full time placement	5 Days	Outside Contractor	10 or fewer
Hearing support	1 Hours	Multiple LEA (School Districts or Charter Schools)	10 or fewer

interpretation	0.5 Hours	Outside Contractor	10 or fewer
Learning support, Speech	5 Days	Intermediate Unit	10 or fewer
Music Ther, Transition	14 Hours	Outside Contractor	10 or fewer
New Horizons School, Autism supp classroom	5 Days	Intermediate Unit	10 or fewer
Occupational Therapy	1 Hours	Outside Contractor	10 or fewer
Occupational Therapy	0.75 Hours	Outside Contractor	10 or fewer
Occupational Therapy	0.75 Hours	Outside Contractor	10 or fewer
Occupational Therapy	1 Hours	Outside Contractor	10 or fewer
Occupational Therapy Evals	1 Hours	Outside Contractor	10 or fewer
Occupational Therapy, Speech	6 Hours	Outside Contractor	10 or fewer
Occupational Therapy, Speech	1 Hours	Outside Contractor	10 or fewer
Occupational Therapy, Speech	1.5 Hours	Outside Contractor	10 or fewer
Occupational Therapy, Speech	5.5 Hours	Outside Contractor	10 or fewer
Occupational Therapy, Speech	5 Hours	Outside Contractor	11
Occupational Therapy, Speech, Tutoring, Vision	60 Hours	Outside Contractor	31
Orientation & Mobility	2 Hours	Outside Contractor	10 or fewer
Orientation & Mobility	2 Hours	Outside Contractor	10 or fewer
Orientation & Mobility, Vision	0.5 Hours	Intermediate Unit	10 or fewer
Parent Transportation	2 Hours	Outside Contractor	10 or fewer
parent transportation	1 Hours	Outside Contractor	10 or fewer
Parent Transportation	1 Hours	Outside Contractor	10 or fewer
Parent Transportation	2 Hours	Outside Contractor	10 or fewer
РСА	5 Days	Outside Contractor	10 or fewer
Physical Therapy	3 Hours	Outside Contractor	10 or fewer
Physical Therapy	2 Hours	Outside Contractor	10 or fewer
Physical Therapy, Occupational Therapy, Speech, Psych, Tutoring, Hearing	274.75 Hours	Outside Contractor	368
placement	5 Days	Outside Contractor	10 or fewer
Psych Evaluations	5 Hours	Outside Contractor	137
Psych Evaluations	1.5 Hours	Outside Contractor	10 or fewer
School Psychologist	2 Hours	Outside Contractor	18
School Psychologist	2 Hours	Multiple LEA (School Districts or Charter Schools)	21
School Psychologist FBAs	1 Hours	Outside Contractor	19
School Psychologist, FBAs	3 Hours	Outside Contractor	78
Social skills	3 Hours	Outside Contractor	10 or fewer
Social Skills	1 Hours	Outside Contractor	10 or fewer
Speech	1 Hours	Outside Contractor	10 or fewer
Speech	1.5 Hours	Outside Contractor	10 or fewer
Speech	3 Hours	Outside Contractor	10 or fewer

Speech	1 Hours	Outside Contractor	10 or fewer
Speech	1.75 Hours	Outside Contractor	10 or fewer
Speech	17 Hours	Outside Contractor	25
Speech	1 Hours	Outside Contractor	10 or fewer
Speech	3 Hours	Outside Contractor	10 or fewer
Speech	12 Hours	Outside Contractor	19
Speech	2 Hours	Outside Contractor	10 or fewer
Speech	7.5 Hours	Outside Contractor	10 or fewer
Speech	7.75 Hours	Outside Contractor	13
Speech	0.75 Hours	Outside Contractor	10 or fewer
Speech	3 Hours	Outside Contractor	10 or fewer
Speech	1 Hours	Outside Contractor	10 or fewer
Speech	1 Hours	Outside Contractor	10 or fewer
Speech Evals	0.5 Hours	Outside Contractor	10 or fewer
Speech, Instruction Aid, Tutoring , ABA	8 Hours	Outside Contractor	10 or fewer
Speech, Occupational Therapy, Physical Therapy	2.25 Hours	Outside Contractor	10 or fewer
Speech, Occupational Therapy, Physical Therapy	40.5 Hours	Outside Contractor	63
Speech, Occupational Therapy, Physical Therapy Evals	2 Hours	Outside Contractor	10 or fewer
Speech, Occupational Therapy, Physical Therapy, Psych Therapy/Evals, Tutoring, Direct Instruction, Social Skills	85 Hours	Outside Contractor	60
Speech, Occupational Therapy, Physical Therapy, Social Skills, Psych, Psych Evals,	282.5 Hours	Outside Contractor	291
Speech, Occupational Therapy, Social Work, Cnclg	71.5 Hours	Outside Contractor	111
Speech, Occupational Therapy, Tutoring, Physical Therapy	30.5 Hours	Outside Contractor	35
Speech, Physical Therapy	2.5 Hours	Outside Contractor	10 or fewer
student transportation	2 Hours	Outside Contractor	10 or fewer
student transportation	1 Hours	Outside Contractor	10 or fewer
student transportation	1 Hours	Outside Contractor	10 or fewer
student transportation	1 Hours	Outside Contractor	10 or fewer
subst for Vo-Tech school	4 Hours	Area Vocational Technical Schools	10 or fewer
Transition	1 Hours	Outside Contractor	10 or fewer
transition	4 Hours	Intermediate Unit	10 or fewer
Transition Services	3 Hours	Outside Contractor	10 or fewer
transportation	16 Hours	Outside Contractor	10 or fewer
Transportation	2 Hours	Outside Contractor	10 or fewer
transportation	6 Hours	Outside Contractor	10 or fewer

transportation	30 Hours	Outside Contractor	15
transportation	6 Hours	Outside Contractor	10 or fewer
transportation	4 Hours	Outside Contractor	10 or fewer
transportation	2 Hours	Outside Contractor	10 or fewer
transportation	10 Hours	Outside Contractor	10 or fewer
transportation	2 Hours	Outside Contractor	10 or fewer
tutoring	15 Hours	Outside Contractor	10 or fewer
tutoring	20 Hours	Outside Contractor	10 or fewer
tutoring	12 Hours	Outside Contractor	10 or fewer
tutoring	56 Hours	Outside Contractor	10 or fewer
tutoring intervention	3 Hours	Outside Contractor	10 or fewer
Vision	10.5 Hours	Outside Contractor	10 or fewer
vision, Orientation & Mobility, life skills, hearing	7 Hours	Intermediate Unit	10 or fewer
Vo-Tech School	4 Hours	Area Vocational Technical Schools	10 or fewer
Vo-Tech School	4 Hours	Area Vocational Technical Schools	10 or fewer
Vo-Tech School	4 Hours	Area Vocational Technical Schools	10 or fewer
Vo-tech school	4 Hours	Area Vocational Technical Schools	10 or fewer
Vo-tech school	4 Hours	Area Vocational Technical Schools	10 or fewer
Vo-tech school	12 Hours	Area Vocational Technical Schools	10 or fewer
Vo-Tech school	4 Hours	Area Vocational Technical Schools	10 or fewer
Vo-tech school	4 Hours	Area Vocational Technical Schools	10 or fewer
Vo-tech school	4 Hours	Area Vocational Technical Schools	10 or fewer

Special Education Cyclical Monitoring

Date of Last Special Education Cyclical Monitoring: Link to Report (Optional): 05/04/2015 Not Provided

Special Education Cyclical Monitoring Report

Upload the most recent Special Education Cyclical Monitoring Report, which includes the Bureau's findings, and the most recent Corrective Action Plan, if indicated.

PDF file uploaded.

Special Education Personnel Development

Nonviolent Crisis Intervention

Nonviolent Crisis Intervention training is a program designed to equip staff with proven strategies for safely defusing anxious, hostile, or violent behavior at the earliest possible state. This training will help to reduce the risk of injury and promote care, welfare, safety and security. This training meets regulatory/accreditation standards and fully complies with legislative mandates.

Person Responsible	Mark Iannini and Megan Lindner in coordination with the Beaver Valley Intermediate Unit
Start Date	8/13/2019
End Date	6/30/2021
Program Areas	Special Education
Hours Per Session	6
# of Sessions	4
# of Participants Per Session	25
Provider	BVIU
Provider Type	IU
PDE Approved	Yes
Knowledge Gain	Not Provided
Research & Best Practices Base	Not Provided
For classroom teachers, school counselors and education specialists	Increases the educator's teaching skills based on research on effective practice, with attention given to interventions for struggling students.
For school or LEA administrators, and other educators seeking leadership roles	Empowers leaders to create a culture of teaching and learning, with an emphasis on learning.
Training Format	Series of Workshops Live Webinar Online-Synchronous
Participant Roles	Classroom teachers Other educational specialists
Grade Levels	Elementary - Primary (preK - grade 1) Elementary - Intermediate (grades 2-5) Middle (grades 6-8) High (grades 9-12)
Follow-up Activities	Peer-to-peer lesson discussion
Evaluation Methods	Participant survey

Special Education Program Profile

Program Position #0

Operator: Charter School **PROGRAM SEGMENTS**

Type of Support	Level of Support	Age Range	Caseload	FTE
Supplemental (Less Than 80% but More Than 20%)	Learning Support	12 to 16	20	1
Locations:				
the 1200 Building	A Senior High School Building	A building in which General Education programs are operated		

Facilities

Fixed assets acquired by the Charter School during the past fiscal year

Fixed assets acquired by the Charter School during the past fiscal year:

Building Improvements	\$8,037,636
Computer Equipment	\$3,307,862
Equipment, Furniture & Fixtures	\$778,922

The total Charter School expenditures for fixed assets during the identified fiscal year:

\$12,124,420.00

Facility Plans and Other Capital Needs

The Charter School's plan for future facility development and the rationale for the various components of the plan:

The Pennsylvania Cyber Charter School is exploring the possibility of relocating its Philadelphia and Greensburg Regional Offices. Leases for these facilities expire on May 31, 2021 and June 30, 2021 respectively. These potential relocations would enable PA Cyber to enhance its supplemental, enrichment, and social offerings for students and families. In addition, the relocations are intended to provide a more visible and accessible locations for current and perspective students and families. The Pennsylvania Cyber Charter School is planning renovations for 652 Midland Avenue location as well as our 520 Railroad Lane location. The school will be looking to retrofit existing workspace at 652 in other to meet department needs and increased staff. The 520 Railroad Lane location is currently being utilized for storage. The renovation will allow for us to move our IT department to this location to make room for increased staffing in departments located in our other Midland locations. PA Cyber is also exploring the option of acquiring additional square footage in Midland, PA. We currently have a lease that will be up in about three years that we would like to end. Acquiring the additional square footage would allow for the school to relocate our Special Education department that is currently located in the leased space to office space that is owned by PA Cyber and can serve our organization into the future.

Organization	Purpose
Greensburg Police Department	Agreement with respect to procedures in the event of an emergency situation at the school's Greensburg office location
Midland Borough Police	Agreement with respect to procedures in the event of an

Memorandums of Understanding

Department	emergency situation at the school's Midland offices
Millcreek Police Department	Agreement with respect to procedures in the event of an emergency situation at the school's Erie office location
Northern Regional Police Department	Agreements with respect to procedures in the event of an emergency situation at the school's Warrendale office location
Pennsylvania State Police (Bethlehem)	Agreement with respect to procedures in the event of an emergency situation at the school's Allentown office location
Pittsburgh Police Department	Agreement with respect to procedures in the event of an emergency situation at the school's Pittsburgh office location
Ridley Township Police Department	Agreements with respect to procedures in the event of an emergency situation at the school's Philadelphia office location
State College Police Department	Agreement with respect to procedures in the event of an emergency situation at the school's State College office location
Swatara Township Police Department	Agreements with respect to procedures in the event of an emergency situation at the school's Harrisburg office location
Wilkes Barre City Police Department	Agreements with respect to procedures in the event of an emergency situation at the school's Wilkes Barre office location

Charter School Annual Report Affirmations

Charter Annual Report Affirmation

I verify that all information and records in this charter school annual report are complete and accurate.

The Chief Executive Officer and the Board of Trustee President of the charter school must sign this verification.

Affirmed by Edward Elder on 7/28/2020

Board President

Affirmed by Brian Hayden on 7/28/2020

Charter School Law Affirmation

Pennsylvania's first Charter School Law was Act 22 of 1997, 24 P.S. § 17-1701-A et seq., which primarily became effective June 19, 1997, and has subsequently been amended.

The Charter School Law provides for the powers, requirements, and establishment of charter schools. The Charter School Law was passed to provide opportunities to teachers, parents, pupils and community members to establish and maintain schools that operate independently from the existing school district structure as a method to accomplish all of the following: (1) improve pupil learning; (2) increase learning opportunities for all pupils; (3) encourage the use of different and innovative teaching methods; (4) create new professional opportunities for teachers; (5) provide parents and pupils with expanded choices in types of educational opportunities that are available within the public school system; and (6) hold charter schools accountable for meeting measurable academic standards and provide the school with a method to establish accountability systems.

The charter school assures that it will comply with the requirements of the Charter School Law and any provision of law from which the charter school has not been exempted, including Federal laws and regulations governing children with disabilities. The charter school also assures that it will comply with the policies, regulations and procedures of the Pennsylvania Department of Education (Department). Additional information about charter schools is available on the Pennsylvania Department's website at: http://www.education.state.pa.us.

The Chief Executive Officer and Board of Trustees President of the charter school must sign this assurance.

Affirmed by Edward Elder on 7/28/2020

Board President

Affirmed by Brian Hayden on 7/28/2020

Ethics Act Affirmation

Pennsylvania's current Public Official and Employee Ethics Act (Ethics Act), Act 93 of 1998, Chapter 11, 65 Pa.C.S. § 1101 et seq., became effective December 14, 1998 and has subsequently been amended.

The Ethics Act provides that public office is a public trust and that any effort to realize personal financial gain through public office other than compensation provided by law is a violation of that trust. The Ethics Act was passed to strengthen the faith and confidence of the people of Pennsylvania in their government. The Pennsylvania State Ethics Commission (Commission) administers and enforces the provisions of the Ethics Acts and provides guidance regarding its requirements.

The regulations of the Commission set forth the procedures applicable to all proceedings before the Commission as well as for the administration of the Statement of Financial Interests filing requirements. See 51 Pa. Code § 11.1 et seq.

The charter school assures that it will comply with the requirements of the Ethics Act and with the policies, regulations and procedures of the Commission. Additional information about the Ethics Act is available on the Commission's website at: http://www.ethics.state.pa.us.

The Chief Executive Officer and Board of Trustees President of the charter school must sign this assurance.

Affirmed by Edward Elder on 7/28/2020

Board President

Affirmed by Brian Hayden on 7/28/2020

Charter Annual Background Check Affirmation

I certify that, as of this date, the above referenced LEA is in compliance with all applicable provisions of Sections 111 and 111.1 of the Public School Code of 1949.

Affirmed by Edward Elder on 7/28/2020

Board President

Affirmed by Brian Hayden on 7/28/2020

Charter Annual Administrative Certification Affirmation

All public school principals, including charter and cyber charter school principals, are subject to the applicable certification requirements of the Public School Code (24 P.S. § 11-1109) as well as any Act 45 continuing education and Pennsylvania Inspired Leaders (PIL) requirements. In keeping with the intent of section 1109, any person who devotes half or more of their time to supervision or administration in a public school, without an identified principal, is serving as the "principal" of the school regardless of the locally titled position (i.e., school director, head teacher, etc.). Such individuals must hold a valid administrative certificate and comply with all applicable Act 45 and PIL requirements. In addition, the public school should properly identify the individual as a principal in PIMS/PERMS regardless of the local title utilized.

The Charter School assures that the Public School Code (24 P.S. § 11-1109) as well as any Act 45 continuing education and Pennsylvania Inspired Leaders (PIL) requirements are met as outlined above.

Affirmed by Edward Elder on 7/28/2020

Board President

Affirmed by Brian Hayden on 7/28/2020